

# Leader Development

Courageous leaders are the cornerstone of every successful organization. We serve alongside these leaders at all levels, supporting them through individual coaching and group facilitation with the use of simple yet effective leader development techniques. Our approach works best with those fundamentally committed to improving the performance of their organization. To accomplish this, we focus on three key areas:



## **Lead Self**

By understanding and mastering our own decision-making and problem-solving skills, we believe each of us can considerably improve our daily work lives. Our team of coaches helps individuals identify their strengths, challenges, and opportunities for personal growth.

## **Lead Others**

We support leaders at all levels in applying their own style to lead others effectively. This includes a wide range of approaches, tools, and techniques such as one-on-one coaching, group based learning opportunities, and 360 interview processes.

## **Lead Teams**

Workplaces of today rely on teams, and the ability to lead these teams to success is critical. We help these teams succeed in two ways – directly and indirectly. Indirectly, we work with the visionary leaders responsible for these teams and coach them through tricky situations. Directly, we work with teams themselves using a facilitative approach, helping them develop their own goals and solve their own challenges.